



Napoleon Engineering Services

1601 Johnson Street
Olean, NY 14760

Phone: 877-870-3200

Fax: 716-372-1448

Job Title: CNC Programmer/Machinist (second shift)	Job Code: <i>(internal use only)</i>
Department: Manufacturing	Job Grade: <i>(internal use only)</i>
Revision Date: 10/2025	Fair Labor Standards Act (FLSA): <i>(internal use only)</i>

Position Overview

Are you looking for more control over your work process and an environment where your contributions are seen and valued every day?

Napoleon Engineering Services (NES) is a trusted manufacturer of high-precision bearings for the aerospace industry. Our components support the safety and performance of some of the most advanced aircraft in the world. Quality, precision, and innovation are at the core of what we do.

We are currently hiring a CNC Programmer/Machinist for our second shift. This role is ideal for a skilled professional who thrives in a fast-paced environment, takes pride in craftsmanship, and is driven by continuous improvement.

Key Responsibilities

- Set up and operate CNC grinding machines to produce parts according to specifications.
- Read and interpret blueprints, technical drawings, and job travelers to understand project requirements.
- Perform in-process and final inspections using precision instruments (calipers, micrometers, bore gauges, roundness equipment, surface profilometer, and coordinate measuring machines (CMMs), etc.).
- Maintain tooling, fixtures, and equipment to ensure optimal performance.
- Collaborate with Engineering to apply and interpret GD&T (Geometric Dimensioning and Tolerancing) standards in production process.
- Implement lean manufacturing principles to improve efficiency and reduce waste.
- Ensure safe operation of machinery and adherence to safety protocols at all times.
- Support continuous improvement initiatives focused on reducing defects and optimizing the honing and machining process.



ISO 9001:2015 and

AS9100D

Certified QMS



Administered by PRI

ACCREDITED

Chemical Processing



Napoleon Engineering Services

1601 Johnson Street
Olean, NY 14760

Phone: 877-870-3200

Fax: 716-372-1448

Qualifications

- 3–5 years of experience in CNC machining and/or programming.
- Proven proficiency with CNC machine setup, operation, and troubleshooting.
- Strong understanding of CNC programming (G-code and/or CAM software).
- Experience with SolidWorks, CAD tools, and CAM programming preferred.
- Solid mechanical aptitude and hands-on technical problem-solving skills.
- Competent in performing precision measurements and calculations.
- Aerospace industry experience is a plus.
- Ability to work independently and collaboratively in a team environment.

Why Join NES?

NES offers a people-first culture built on excellence, collaboration, and innovation. Our work is mission-critical—and so are our employees.

Benefits include:

- Competitive salary
- Health, dental, vision insurance and ancillary/supplemental benefits
- SIMPLE and Roth IRA with company match
- Paid Time Off (PTO) and paid holidays
- Clean, modern, and well-equipped facility

Apply Today

To take the next step in your career, email your resume to nes@nesbearings.com

We look forward to learning more about you and discussing your future with Napoleon Engineering Services



ISO 9001:2015 and

AS9100D

Certified QMS



ACCREDITED

Chemical Processing